



Official Club Charter
of
The Pride LEMC

Revised 03/2023

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The legal name of the corporation is: “The Pride MC, Inc.”

The PRIDE MC, INC. is recognized as the main governing body for all regulatory and/or sanctioning functions of the club, as provided for in these bylaws.

MISSION STATEMENT

The PRIDE LEMC is a motorcycle-riding club composed of active and retired correctional and law enforcement employees, and their spouses. The club’s purpose is to provide mutual assistance, enjoyment, social benefit and to develop camaraderie among our members. .

MEMBERSHIP

Anyone seeking membership must be employed as a correctional employee, or a sworn law enforcement officer, in good standing or retired of the same. All membership applications must be reviewed and approved by the chapter accepting the application and must be approved by the national board. Applicants must be at least 21 years of age; not part of a terrorist group or a recognized subversive organization; not be a registered sex offender or convicted felon; be of good moral character; and be capable of understanding the obligation of membership. The national board may, on a case-by-case basis, grant an exception to any member or applicant, as may be determined.

Anyone seeking or accepting membership must have and maintain an interest in motorcycles and in being a participating member of this motorcycle club; whether or not they possess the ability to operate a motorcycle.

Standards for returning members:

Previous members who left the Club/Chapter in good standing, and who are granted membership after re-applying, shall be permitted to wear a full patch during their probationary period; however, such member shall not be eligible to run for an elected office for a period of one year from the date of their most current application, but may be appointed to a vacant chapter office by the National Board and must meet all other requirements expected of a new member.

Returning members shall be required to pay an application fee equal to that of a new member.

Standards for new members:

New members will serve a probationary period of no less than one year from date of application. The new member must attend two (2) Pride events/meetings within one (1) year of date of application; if not completed, the probationary period will be

extended until this minimum requirement is met, with a maximum of twenty-four (24) months from date of application to complete these minimum standards.

All new members will get the top rocker, lion, and LEMC cube upon acceptance into the club; and shall receive a bottom rocker after successful completion of their probationary period.

All patches must be awarded at a national/chapter meeting, or national event.

Non-Employee Spouses:

Spouses may be permitted to gain and maintain member status as long as they continue to be a spouse in good standing of a member. If this status was to change, the spouse's membership will be immediately terminated. In the event of the death of a member, a spouse who is already an existing member shall be permitted to maintain their membership status, until such time as they otherwise fail to meet the general membership requirements.

Non-employee spouses cannot hold an elected or appointed position on the National board level. Any spouse who wants to run for Chapter office must first obtain a background check, at their own expense, prior to becoming a candidate. This will not preclude non-employee spouses from serving in an advisory capacity or chairing special events committees.

Dismissal or Resignation of Membership:

Upon dismissal or resignation from The Pride LEMC, the former member must turn in their colors (to include all rockers) to their chapter or to the national board. This will also include any additional member-only patches purchased. Members who are dismissed, resign, or fail to renew their membership are obligated to return all club or member patches in their possession.

Anyone who fails to return the patches will be considered in bad standing and will reap no benefit of the organization.

MEETINGS

Procedure:

Robert's Rules of Order shall govern the conduct of any meeting unless inconsistent with the articles of incorporation or these bylaws.

Quorum:

A minimum of two (2) officers or life members, and no less than ten percent (10%) or ten (10) members of a chapter, are required to be present to conduct a chapter meeting.

A minimum of two (2) national executive board members, and/or life members, and no

less than two (2%) percent of chapter representatives, are required to be present to conduct a regular national meeting.

Special Meetings:

Special meetings may be called by the national president; by a majority vote of the founders and life members; or upon the written petition of the majority of chapters in good standing. Upon such a vote or petition, the president shall call to order a special meeting at such time and place as he deems appropriate, and the secretary shall give due notice of the special meeting in the same manner as for the annual meeting.

Only such business as is clearly set forth in the notice for the special meeting shall be transacted at such meeting.

National Board:

Absent extenuating circumstances, national meetings will be held in February, April, June, August, and October of any given year. The national shall host the February meeting; locations and hosting chapters of additional meetings will be determined and announced at the October meeting, for the following year. Meeting locations will be spread amongst the chapters to afford all chapters a reasonable chance to host/attend.

Notice of the date, time and location of all national meetings will be announced no less than two (2) weeks in advance to all members of the national board, and to all chapter presidents/representatives. National meeting announcements may also be posted on the website and announced by mail, e-mail, and social media. The secretary's statement that such notice was duly announced shall be deemed to be due notice of the meeting.

VOTING

General Provision:

Chapter members shall have the right to vote on all general business presented at a chapter meeting.

Chapter presidents or their designees shall have the right to vote on all general business presented at a national meeting.

Majority Vote:

At all meetings of The Pride MC which there is a quorum present, except as otherwise provided for in these bylaws or the articles of incorporation, a majority of the votes cast on any matter before the meeting shall control. Any voice vote that is cast by a national board member on an issue shall be done in a manner which permits all voting members present to verify the vote.

Prohibition of Proxy Voting:

There shall be no voting by proxy at any chapter or national meeting.

QUALIFICATIONS AND ELECTIONS

General Provisions:

Nominations for national office will be opened during the June national meeting and will close at the August national meeting.

Only members who have previously served as a chapter board officer may be nominated for national office. National board members may seek nomination to any national executive board position. Election to the national board will be decided by a majority vote of all chapters. The presidents' vote will represent the decision of the majority members of their chapter. Ballots will be mailed to all chapter president's home of record, as listed on the official roster.

Any member wishing to nominate themselves, or another qualified member, for a position on the national executive board must do so during the open nomination period. Nominations may be made in any manner which clearly expresses the candidate's intent to run and serve. Any incumbent must declare their intention to seek re-election or not.

Elections will be held in October. Elections will be conducted by secret ballot and all votes will be tallied by the two highest-ranking officials of the board not seeking re-election. In the event of the absence, or non-availability, of two (2) board members life/members, the votes may be tallied by two (2) members not running for an office.

No member may be elected or appointed to more than one office, to include, national, chapter, or any combination thereof.

A new oath of office will be taken by each elected officer upon assuming their position.

Term of Office:

All elected officers shall serve in their positions until the next election is held, and the results certified. If the election of officers shall be delayed for any reason, an election shall be held as soon thereafter as convenient, and each incumbent officer may continue to fulfill the duties of their position until a successor has been duly elected and sworn in.

Impeachment of Elected Officer:

Impeachment of a chapter board officer may be initiated for cause by the chapter, in cooperation with the national executive board.

Impeachment of a national executive board member may be initiated for cause by the current national board, founders, and life members.

Resignation:

Any elected officer may resign at any time by giving written notice of such resignation to their respective board.

Advisors to the National Board:

The national board may appoint anyone to serve the board in an advisory capacity. Any such advisor may attend meetings of the board if so requested but shall have no power to vote.

General Club Provisions

New Chapter Application:

Any federal, state, county, or private adult or juvenile correctional institution may apply for their own chapter provided that they meet the following criteria:

1. Application to obtain a chapter is to be made to the national board, which will be reviewed at the next available national board meeting.
2. Prospective chapters must have ten (10) paid members in good standing; that includes at least five (5) elected officers and five (5) regular members. Membership must be composed of correctional and/or law enforcement employees, spouses or retirees.
3. Verification of employment will be gained via employer.
4. New chapters will be assigned a regional representative, appointed by the current national president, to guide the "probationary" chapter during their first year, and will also foster meetings and attend such meetings.
5. The national board may assign each chapter a regional representative, at their discretion.

New Chapter Requirements:

A new chapter will be required to hold a minimum five (5) meetings per year. The minutes and treasurers report from said meetings must be forwarded to the National Board for review within thirty (30) days. A probationary period of one (1) year will be required. Chapters on probationary period will not be permitted to wear a bottom rocker until the probationary period/requirements are satisfied. If a new chapter consists of full patch members, the full patch members only shall be permitted to wear a bottom rocker.

A new chapter shall be required to legally incorporate themselves in their respective state. A copy of the Articles of Incorporation shall be submitted to the national board for review and approval before they are filed in the applicable state. Within one (1) year

of receiving national board approval, the new chapter must file their articles of Incorporation with the Secretary of State, in whichever state the new chapter is incorporating.

Thereafter, the incorporated chapter shall be responsible for, and shall file as and when required, any and all tax returns and other tax and other filings required to be filed by the incorporated chapter under applicable state and federal law.

Existing Chapter Obligations:

Within thirty (30) days of receiving national board approval, an existing chapter must file their Articles of Incorporation with the Secretary of State in whichever state the chapter is incorporating. Thereafter, the incorporated chapter shall be responsible for, and shall file as and when required, any and all tax returns and other tax and other filings required to be filed by the incorporated chapter under applicable state and federal law.

Existing chapters that are already incorporated, and chapters applying for incorporation, shall ensure that their respective Articles of Incorporation meet the following requirements, and if necessary, file an addendum which indicates:

All chapter Articles of Incorporation must include the following language (which may be revised for good cause shown to comply with applicable state law):

Articles of Incorporation of Pride LEMC (insert chapter name), Inc.

The undersigned, a majority of whom are citizens of the United States, desiring to form a Nonprofit Corporation under the Nonprofit Corporation Law of (insert state), do hereby certify:

First: The name of the Corporation shall be Pride LEMC (insert chapter name), Inc.

Second: The place in this state where the principal office of the Corporation is to be located is_[insert street address], the City of , County, State of_.

Third: Said corporation is organized to provide assistance to correctional employees and their families in times of demonstrated need; as well as for other charitable, religious, educational, and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

Fourth: The names and addresses of the persons who are the initial trustees of the corporation are as follows:

Name	Title	Address
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Fifth: No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments, distributions, gifts, and awards in furtherance of the purposes set forth in Article Third hereof. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these articles, this corporation shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this corporation.

Sixth: The corporation adopts the Official Club Charter of Pride MC, Inc., a separate Pennsylvania nonprofit corporation, as the corporation's bylaws and the corporation recognizes and acknowledges that it is subject to the powers and authority of Pride MC, Inc. as provided for in the Official Charter and/or bylaws.

Seventh: Upon the dissolution of the corporation, all assets, including, but not limited to, patches, unsold merchandise bearing the trademarked image of Pride MC, Inc., or any corporation variation thereof, all treasury and other funds of any kind, bank books, check books, bank statements, unsold "members only" apparel, support gear, challenge coins, and any other real or personal property belonging to corporation shall immediately and without lien and/or other encumbrance or payment therefore, be conveyed in full to Pride MC, Inc.

Eighth: These Articles may not be amended, restated, or revised in any way without the prior written consent of Pride MC, Inc.

In witness whereof, we have hereunto subscribed our names this day of, 20 .

All chapter Articles of Incorporation must include the preceding applicable language, which may only be revised for good cause shown to comply with applicable state law.

All chapter Articles of Incorporation must be filed with a "Consent to Use of Similar Name" if required by applicable state law, which shall be issued by the national president.

A chapter may not exist with less than five (5) regular members and five (5) board members, for a total of ten (10) chapter members. The National Board may grant an exception, as may be determined, to a chapter that is in a "rebuilding" period, and is demonstrating an effort to meet the minimum number of members. Any group of correctional employees who are less than ten (10) members strong, may affiliate themselves with another existing chapter. Any member or group of members who are less than (10) may also be considered rogue members.

The national executive board may call a special meeting, and by 2/3 vote of the entire national executive board, terminate or have a chapter surrender all funds immediately for not conforming to the bylaws of The Pride MC.

All benefit/charity rides/runs must be approved in advance, submitted to the national executive board in writing, for approval to be conducted under the authority of The Pride MC, Inc., by the chapters.

The national board, in consultation with the board of directors, will determine the amount and due date of any and all initiation fees, annual dues, and any other “one-time” or recurring contributions which are to be made to the general fund of the Pride MC, Inc., by either its members and/or its chapters; the annual chapter tax rate shall be announced at the February national meeting, for the upcoming twelve (12) months. Except in the event of a catastrophic event, the tax rate shall not exceed 20%.

Requests for Donations:

Prior to a Chapter granting an award or donation to a member or non-member, the Chapter shall submit a request for assistance to the National Board. The National Board shall approve or deny all requests based on established criteria, as well as the specific circumstances surrounding the request. Chapters are not authorized to grant an award, or otherwise make a donation to an individual, prior to receiving National approval.

Member Obligations:

Members who relocate to another area may continue membership with the local or chapter of their choice at no additional cost.

Anyone whose membership is revoked, expelled, or who is otherwise considered to be in bad standing, may not apply for membership in any other Pride MC chapter.

Any member that has been removed from office may not hold an elected or appointed office in any Pride MC chapter, or on the national board, without the prior approval (by means of a majority vote) of the founders, life-members, and executive board.

No patches will be displayed above the Pride top rocker, or between the Pride top and chapter bottom rockers, with the exception of the JACK patch and the LEMC designator patch.

Officer patches will be worn on the right side of the vest, as worn.

An additional set of colors may be purchased for an amount equal to a new member’s initiation fee.

No chapter shall schedule an event, ride, or meeting on the same date as a national sponsored event, rife, or meeting, without approval from the national president.

The national board has the sole authority to form or eliminate chapters, and/or to approve the merger of two or more chapters of this organization, in accordance with these bylaws. No member shall make a motion to “fold” or terminate their chapter; no officer presiding over a chapter meeting shall entertain or allow such a motion to be made or call for a second on the motion; no chapter member shall second such a motion; and no chapter member shall cast a vote on such a motion. Any member violating this provision shall be immediately placed in bad standing and will receive no benefit of the club until such time as they present themselves to the national board to explain their actions. This provision shall not apply to the national board; or, if the motion is being made only to propose changing the name of a chapter; or if the motion is to propose a merger with another chapter.

Chapters may vote to change the name of their chapter (for a necessitous reason); any such change is dependent upon final approval by the national board.

Chapters may vote to merge with another chapter (for a necessitous reason); any such merger is dependent upon final approval by the national board.

NATIONAL BOARD ORGANIZATION

National Board of Directors:

The national board of directors shall be composed of the founders, life members, and current national president. A chairman of the board of directors shall be elected at the February Board of Directors meeting. If no director is nominated, the national president shall serve as chairman. The chairman shall only vote in the event of a tie.

The board of directors shall consult with the national board on a regular basis, or at the request of the national president.

Notwithstanding any other provisions of these bylaws, the founders and life members may (at their discretion), be added to the national bank account; vote on the awarding of benefits and on other matters of importance as they may determine.

The annual board of directors meeting shall be held prior to the February National Meeting.

Life Members:

The original founders, along with all past national presidents, shall be life members of the club; provided that they have maintained continuous membership since obtaining qualifying status, and have otherwise remained in good standing. Any current national president that completes their initial two-year term, shall be bestowed a life

membership. If a national president cannot fulfill their full two-year term due to extenuating circumstances, the board of directors will review the hardship to determine if a life membership shall be awarded.

Life members are not obligated to be a member of a specific chapter.

Founders/Life members of the Pride are expected to represent this club, and this club only. F/LM are not permitted to belong to any other motorcycle related club or association (i.e, MC, LEMC, RA, RC, VA, etc.). Any Founder/Life Member that is currently a member of another motorcycle related club or association must either resign their membership from the other organization, or relinquish their Life Membership in the Pride. They may, at their option, remain a regular member of the Pride; however, they will no longer sit on the Board of Directors, be recognized as a Life Member, have any special voting rights, or be dues exempt.

Any F/LM that is found to belong to another motorcycle related club or association, or joins one, will be in violation of the bylaws and will be subject to removal from the club (this provision does not include membership in a motorcycle manufacturer's "group").

National Executive Board:

The National Executive Board shall be composed of the:

- President (2-year term)
- Vice-President (2-year term)
- Sergeant at Arms (2 year term)
- Secretary (1 year term)
- Treasurer (2 year term)
- Membership Chairman (1 year term)
- Public Relations Officer (1 year term)

National/Chapter Presidents and Vice-Presidents will be elected in odd years; all National/Chapter Sergeant at Arms and Treasurers will be elected in even years. All other positions will be elected annually.

National officers are not permitted to belong to any other motorcycle related club or association (i.e, MC, LEMC, RA, RC, VA, etc.). Any executive board member that is currently a member of another club must either resign their membership from the other organization, or they will be removed from the E-board of the Pride. They may, at their option, remain a member of the Pride; however, they will no longer be permitted to serve on the executive board.

The national executive board may, at their discretion, and by means of a majority vote of the board, enact National Board Resolutions on matters and issues not specifically addressed by these bylaws, provided that any such resolution shall not otherwise conflict with an existing bylaw.

The national executive board shall have the duty and obligation to exercise the powers and authority of the national board, and to direct and carry out the normal and

customary business and affairs of the Pride MC, Inc.

Authority and Responsibilities

The national executive board shall have the authority to exercise all powers and authority of the national board, including, without limitation, the powers and authority enumerated in the by-laws of the Pride MC, Inc., excepting:

(a) those matters which are expressly delegated to another committee of the board;

and (b) the adoption, amendment, or repeal of any by-law; and

(c) matters, which, under the General Corporation Law of Pennsylvania, the Company's Certificate of Incorporation, or By-Laws, cannot be delegated to or by the National Executive Board.

Subject to the limitations set forth above, the National Executive Board may delegate to the officers and members of the Pride MC, Inc., its authority to direct the usual and ordinary business affairs of the club. The National Executive Board may appoint and delegate authority to subcommittees as it deems appropriate. The National Executive Board shall make a full and unencumbered report on all business transacted to the membership, at the next regular or special meetings of the same.

National President:

The president shall preside at all meetings of the national board and shall be ex-officio member of all other committees, except the nominating committee, and shall be the co-signer of all checks and other legal documents on behalf of The Pride MC, Inc. The president shall have the power to call meetings of the national executive board, the board of directors, and any and all chapters as necessary. The president will hold this title for two (2) years.

National Vice-president:

At the request of the president, or in the event of his absence, incapacitation, resignation or termination, the vice-president will perform the duties and possess and exercise the powers of the president. The Vice-president will hold this title for two (2) years.

National Sergeant at Arms:

The sergeant at arms will attend all national meetings and events. The sergeant at arms is the chief enforcer of the rules and standards set forth in the by-laws. At a national meeting the sergeant at arms will ensure and maintain orderly conduct of the meeting. The sergeant at arms will serve as the head of security at all national events. The sergeant at arms will coordinate with the other chapters' sergeant at arms in regard to their specific security duties at national events. The sergeant at arms term is two (2) years.

National Secretary:

The secretary shall be responsible for books, documents, and papers as determined by

the national board. The secretary shall attend all meetings of the national board and keep the minutes of all meetings of the national board. The secretary shall keep an alphabetically arranged list of all members – stating the national board first, to include places of residence. S/he shall record all dues received from the membership chairman and turn over the report to the treasurer. S/he shall give adequate notice to all members in advance of meetings. The secretary's term is one (1) year.

National Treasurer:

The treasurer shall have maintained custody of all funds of The Pride MC, Inc., subject to regulation of the national executive board. They must keep an accurate record of all requests and disbursements and co-sign with the president all checks. S/he shall enter regularly on the books, to be kept for the purpose of the full and accurate accounting of all monies and obligations received and paid, or incurred for, or on account of, The Pride MC, Inc., and shall exhibit such books at all reasonable times to any member of the national board, or as may be directed by such. S/he shall make a full report of the financial status of the organization at each meeting and will collect all monies from all chapters and on behalf of the national board, and shall deposit accordingly.

The treasurer shall be responsible to maintain the club's accounting using an electronic (online) ledger as provided for by the national. The accounting ledger shall be regularly maintained, be current, and be up to date. The treasurer shall file the annual tax return every year, by the due date.

Upon a change of office of the president or treasurer, an audit will be performed by a qualified CPA, or by a special committee designated by the national executive board.

The treasurer will hold this title for two (2) years.

National Membership Chairman:

The membership chairman shall collect all dues and applications for membership and turn over all of the money collected to the treasurer and documentation to the secretary. The membership chairman will attend all meetings regarding membership termination or reviews. The membership chairman's term is one (1) year.

National Public Relations Officer:

The public relations officer will be responsible for any/all public relations and/or oversee any committees responsible for the same, in regard to The Pride MC, Inc., publications, press, or advertisement. S/he may delegate to appropriate committees as deemed necessary. Maintenance of the website should be coordinated via this position. The public relations officer term is one (1) year.

National Board Vacancies:

In the event any national office becomes vacant due to death, resignation, disqualification or for any other cause, all chapters will be notified of the vacancy so they may submit names of qualified members interested in filling the vacancy on the national board. The national board will appoint a qualified person to the vacant

position. In making appointments, the national board shall make every effort to maintain a balance of chapter representation among the national board.

The succession to the president will be in the order that the original board was enacted: vice-president; treasurer; secretary; membership chairperson; public relations officer; sergeant at arms. In the event of a mass exodus from the national board, or by their successors inability or willingness to fulfill their present positions, the founders/life members will intercede in the order of: Ed; Charlie; Paul; Linda; Tom; followed by the life members in succession of service.

CHAPTER ORGANIZATION

Local Chapter Board:

The Chapter Board shall be composed of the:

- President (2-year term) elected odd years
- Vice-President (2-year term) elected odd years
- Secretary (1 year term)
- Treasurer (2-year term) elected even years
- Sergeant of Arms (1 year term) elected even years

Chapter Officers may belong to other motorcycle related clubs or associations (i.e, MC, LEMC, RA, RC, VA, etc.); however, they may only sit on one organization's board.

President:

The president shall preside at all meetings of the chapter and shall be ex-officio member of all other committees at the chapter level, except the nominating committee, and shall be the co-signer of all checks and other legal documents given on behalf of their chapter of The Pride MC. He shall have the power to call meetings of the chapter. The President will hold this title for two (2) years. Each chapter president will have a single vote toward the election of the national board members. In his absence, a pre-designated appointee will represent the chapter.

Vice-president:

At the request of the president, or in the event of his absence, incapacitation, resignation or termination, the vice-president will perform the duties and possess and exercise the powers of the president. The Vice-president will hold this title for two (2) years.

Secretary:

The secretary shall be responsible for books, documents, and papers as determined by the chapter. The secretary shall attend all meetings of the chapter and keep the minutes of all meetings of the chapter and will submit the meeting minutes to the national board president within thirty (30) days. The secretary shall keep an alphabetically arranged list of all members – stating the elected officials of the chapter first, to include places of residence. S/he shall record all dues received from the

membership chairman and turn over the report to the treasurer. S/he shall give adequate notice to all members in advance of meetings. The secretary's term is one (1) year.

Treasurer:

The treasurer shall maintain custody of all funds on behalf of their chapter of the Pride MC, subject to regulation of the chapter board and bylaws. S/he must keep accurate record of all requests and disbursements and co-sign with the president all checks. S/he shall enter regularly on the books, to be kept for the purpose, a full and accurate account of all monies and obligations received and paid or incurred for or on account of their chapter of The Pride MC and shall exhibit such books at all reasonable times to any chapter or national officer, or as may be directed by such. director. S/he shall make a full report of the financial status of the chapter at each meeting and will collect all monies from all members of the chapter and deposit accordingly.

The treasurer shall be responsible to maintain their chapter's accounting using an electronic (online) ledger as provided for by the national. The accounting ledger shall be regularly maintained, be current, and be up to date.

Upon a change of office of the president or treasurer, the national executive board at their discretion may audit any chapter at any time or by a special committee designated by the chapter executive and forwarded to the national board.

The Treasurer will hold this title for two (2) years.

Sergeant of Arms:

The sergeant of arms is responsible for the orderly conduct of all chapter meetings and events. The sergeant of arms will police their own chapter and will accept application and verification of new members' employment status. Sergeant of arms will hold this title for one (1) year.

Note: Sergeant of arms will serve in that capacity at a national meeting, hosted by their chapter, if the national sergeant at arms cannot attend the meeting.

Chapter Board Vacancies:

In the event any chapter office becomes vacant due to death, resignation, disqualification or for any other cause, the chapter board officers may elect or appoint a qualified person to the vacant position for the remainder of the existing term. Absent an existing chapter board, the national board may appoint a qualified person or persons to vacant chapter positions for the remainder of the existing terms. Succession to chapter president is the same as the national.

Articles of Discipline

All members will treat all other members and the public in the same manner they expect to be treated. No member will act in such a manner as to bring dishonor to the club or to our profession. Discipline against a member may be initiated for

cause by their chapter or by the national board.

Disciplinary Procedure at Chapter Level:

Chapters may establish a fair and just discipline system provided there is at least one level of appeal offered at the national executive board. A member must appeal within thirty (30) days of receipt of written notice of the decision. Appeals of a chapter decision will be heard by the national executive board, or a committee designated by the national executive board to hear such an appeal. All appeals must be submitted in writing.

Suspension or Removal of Members:

Notwithstanding other provisions of the bylaws of The Pride MC, the national executive board or a chapter may suspend or remove a member for cause. Prior to suspension or removal, the member will be served written notice containing a specific outline of the charges against him and proposed action to be taken. The case will be forwarded to the national board by the chapter, to review the discipline, via Sergeant of Arms.

In emergency circumstances, or where immediate action is necessary to protect the involved parties or the organization from civil or criminal liability, immediate action may be taken by the national executive board or the chapter board. A member must appeal any emergency disciplinary action taken within thirty (30) days of receipt of written notice of the action. The member/former member will be allowed a reconsideration hearing within the allotted time of 120 days for an appeal under normal circumstances to the national executive board.

Procedure for Review by National Executive Board:

The national executive board will give all parties concerned the right to submit written documentation and to otherwise personally appear and present an appeal before the national executive board, or the appropriate designated committee of the same. The decision reached by the national executive board, or the appropriate designated committee, shall be final.

Any controversy or claim arising out of or relating to these bylaws, either between the national and a chapter or the national and a member, which cannot be resolved between the parties, shall be settled through binding arbitration, administered by the American Arbitration Association, in accordance with its Commercial (or other) Arbitration Rules; judgment on the award rendered by the arbitrator(s) may be entered in any court having jurisdiction thereof.

Each side shall be responsible to pay an equal share of the cost of arbitration and shall also be responsible for payment of their own legal fees. A chapter, or member, shall have thirty (30) calendar days after the final decision of the national board to comply with the final order, or to notify the national board of their intent to move to arbitration. The national board may, forty-five (45) days after issuing a final order on a matter, notify the chapter or member of their intent to move to arbitration, for

non-compliance.

Chapter funds may not be used for any costs associated with the provisions of this article, for any reason.

Social Media:

Pride MC social media sites will only be used to promote club/chapter events, positive comments, meeting times and dates, pass along pertinent information, or anything that puts a positive light upon the club/chapter. Social media sites will not be used to discredit, belittle, or be used for malicious intent towards any member, or bring discredit to the club or a chapter.

Club Property:

All club property will be returned to the club/chapter upon leaving the club/chapter to remain in good standing. Club property includes, but is not limited to, all patches, all unsold merchandise bearing the club's trademarked image, treasury funds, bank books, check books, bank statements, all unsold "members only" apparel, support gear, challenge coins, and any other real property.

Chapters are required, prior to selling, transferring, or otherwise relinquishing any property that is owned or financed by the chapter (with a fair market value in excess of \$250), to first obtain the approval of the national executive board. Any member violating this provision will be held personally liable for reimbursement to the chapter, or national, for the full, fair market value, of the property.

Dissolution Clause:

Upon the dissolution of any chapter, all assets (including, but not limited to, patches, unsold merchandise bearing the trademarked image of Pride MC, Inc. or any chapter variation thereof, all treasury funds and other funds of any kind, bank books, check books, bank statements, unsold "members only" apparel, support gear, challenge coins, and any other real property or personal property belonging to the chapter shall immediately and without lien and/or other encumbrance or payment therefore, be conveyed in full to Pride MC, Inc.

Upon the dissolution of The Pride MC, Inc., all assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a Court of Competent Jurisdiction of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine, which are organized and operated exclusively for such purposes.

Non-discrimination Statement:

It is the policy of the Pride MC, Inc. not to discriminate on the basis of age, ancestry, color, disability (as defined by Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act), gender, gender identity and/or expression, marital or parental status, national origin, pregnancy, race, religion, sexual orientation, veteran's status or any other categories protected by federal or state law against any person. Any chapter, officer or member engaging in improper harassing behavior will be subject to immediate disciplinary action, including the possible termination of membership.

Member Acceptance/Consent:

The articles contained within the Pride MC's club charter are binding upon all chapters and members of this organization. Application for membership, to include a member's annual renewal, constitute an affirmation of acceptance and consent to otherwise be bound by all provisions contained herein.

No revision or amendment of the Official Club Charter (by-laws) may be made without the approval of a majority of the board of directors and national executive board. A revision or amendment may only be made at a special meeting of the board of directors and national executive board, called specifically for the purpose of revising or amending a bylaw.

Origin of The Pride

An officer at the State Correctional Institution at Dallas located in Pennsylvania, was hit by a drunk driver and left with a bruised brain stem. He had exhausted his sick leave time and had no income to pay rent or bills. In an effort to raise funds for the officer, some corrections employees who rode motorcycles came up with the idea of a benefit run. The run was a huge success.

A few weeks later while sitting around a campfire, Charlie Coleman, Linda Wodyka, Paul Robinson and Ed Lanyon talked about the run that they had just put on and pondered that there were other correctional employees that might be in the same predicament. If one person could benefit from this action, then if we organized as a club, we could have a reserve on hand and could assist others in their times of need. The wheels were in motion as ideas spilled into the embers of the campfire for hours. When the evening was over a plan of attack was in place. Included was Jack Callaghan whose idea it was to form the original run.

Jack took the idea of the "Pride" as our name and created the symbol that is now our back patch. The original set of by-laws was drawn up and from

there the idea was brought to a public forum where it was

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met with favorable response. At that venture it was determined that a National Board should guide the new club and an interim Board was elected.

Ed Lanyon as President, Tom Miknich as Vice President, Art Comparetta as Treasurer and Rich Snyder as Membership Chairman. Thus completing the circle of the eight (8) Founders.

THE BACK

PATCH:

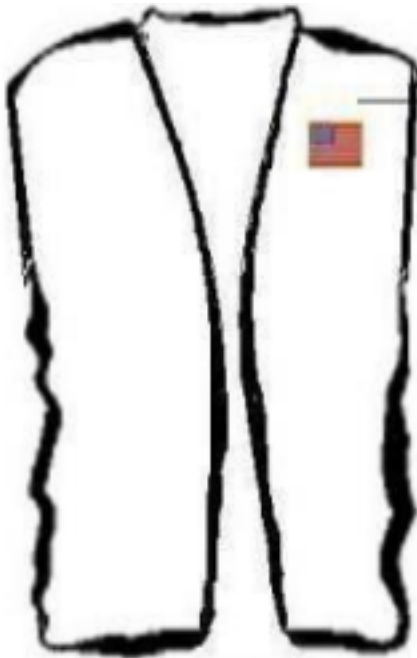
The Lion symbolizes the "King of the Jungle" and jails can be seen as society's jungles.

The motorcycle is street legal and non-distinctive as not to represent any single brand of motorcycle.

The color of the bike is red for the blood shed in our profession.

The Lion metamorphosing from the motorcycle is the ability to separate our work from the fun of the road.

"The Pride" represents the many facets of the word - and left for the individual who wears the patches interpretation...



**UNITED STATES
flag when worn,
will be worn in
this area. No
patches are to be
worn above the
flag for ANY
reason.**



**PRIDE MC colors are
to be worn on the
back. An equal
distance (as close as
possible) shall be
maintained between
Jack and the top and
bottom rockers
regardless of
hemline or vest
construction. The MC
patch shall be affixed
just below Jack's
lower paw.**

**NOTHING SHALL EVER
BE AFFIXED OR
DISPLAYED ABOVE THE
TOP ROCKER. RESPECT.**

The Pride LEMC

Oath and Promise

OATH OF OFFICE: The Oath and Promise to the Members and Circle of Eight Founders/ Life Members shall be taken in front of the members at the first meeting by the National Board / Chapter to which it applies. The following will be read by the incumbent, and the newly elected officer shall repeat the oath and promise, verbatim, while holding his or her colors in their right hand for the body to see.

I, (Mr., Ms., Mrs.) do hereby swear and affirm, by these words, in the presence of the members, to faithfully and willingly execute the duties and responsibilities of the Office of .

I accept the responsibility given me by the Members and Founders/ Life Members of The Pride LEMC.

I will serve them with respect and place them First and Foremost in my endeavors.

I promise to uphold the ideals, philosophy, and spirit of the CIRCLE OF EIGHT FOUNDERS/ LIFE MEMBERS and their Vision.

By my words and by my deeds; SO I SAY AND AS I DO.

Sworn here today (date here)

**RECEIPT FOR PRIDE MC
COLORS AND BY-LAWS**

NAME:

ADDRESS:

CITY:

STATE:

ZIP:

CHAPTER:

SIGNATURE:

DATE:

Please fill out the above information and return it to your Chapter
President or mail to:

The Pride MC, Inc.
PO BOX 312
Nanticoke, Pa 18634